

FIRM PROFILE

Leading, national middle market turnaround and restructuring firm.

- For over 40+ years, delivering quantifiable results for well over 2,000 underperforming middle market companies and their stakeholders.
- Market leader in financial and operational consulting, including specialized services such as (i) Interim/CRO/Wind-Down Management, (ii) Process Management, (iii) Cash Flow Improvements, (iv) Debt Restructuring, (v) Refinancings, (vi) Capital Acquisitions, (vii) Independent Assessments and Valuations, (viii) Expert Witness, and (ix) Receiverships.
- Recognized as a “Top Crisis Management Firm” by *The Deal*.
- Recognized as the “Outstanding Turnaround Firm” by *Turnarounds and Workouts*.
- Winner of “Firm of the Year” honors and multiple “Turnaround of the Year” awards from the *Turnaround Management Association*.
- Recent engagement that resulted in an outstanding return for our client in 18 months was named “2020 Middle Market Turnaround of the Year” by the *Turnaround Management Association*.

CREDIT OPTIMIZATION TEAM

In 2020, MorrisAnderson created the *“Credit Optimization Team,”* a team of experienced executives and investors who provide restructuring and turnaround consulting services.

- Created to provide clients a success fee option. Fees are determined by the outcome for the client.
- May invest capital to enhance the client’s ultimate recovery.
- Work diligently and creatively with our clients to solve issues that maximize the returns/recoveries and are consistent with their risk tolerances.

What makes us unique?

- Compensated based primarily on the enhanced return/recovery received by the client.
- May be willing to invest capital in certain situations.
- Experienced operators and lenders who have a first-hand understanding of the challenges debtors and creditors face in difficult economic environments.

CREDIT OPTIMIZATION TEAM – MEMBER PROFILES

<p>Kevin Comcowich</p> <p>Kevin Comcowich Senior Director Chicago P: 832 714 2548 kcomcowich@morrisanderson.com</p>	<p>Kevin has significant and successful investment, management, and governance experience. He currently provides strategic oversight to several of his private investment companies, including a solar development company and a growing restaurant business. Prior to these investments, Kevin served as the chief executive officer and portfolio manager of HTX Energy Fund. He was previously the president and chief investment officer of Sound Energy Partners and served as CIO and research analyst for Southport Energy Plus Partners fund. Collectively, at their peak, these funds exceeded \$1.2 billion in assets under management.</p> <p>Kevin is currently the chair of Arcadia Biosciences' (NASDAQ: RKDA) Board of Directors and has served as a director since October 2016. Kevin is also an investor and board member of In Sprit Group, an alcohol technology company which owns the DRNXMYTH brand. Kevin graduated from the College of the Holy Cross with a BA in history (1990) and Indiana University with an MBA (1995).</p>
<p>Kevin Martin</p> <p>Kevin Martin Senior Director Indianapolis P: 317-513-4347 kmartin@morrisanderson.com</p>	<p>Kevin is a C-suite executive with over 25 years of operating experience. Kevin has spent his career successfully growing small and middle market companies. He has been intimately involved in setting strategic direction, establishing governance, team building, and leading strategic partnerships. Kevin has extensive experience acquiring businesses, having participated in over 50 acquisitions.</p> <p>Kevin has had leadership roles in numerous industries, including hydrocarbon processing, small ticket leasing, collision repair, value added distribution, book publishing, restaurant franchising, and quarrying and stone fabrication.</p> <p>Kevin graduated from Indiana University with a BS in accounting (1988) and an MBA (1995). He also obtained the designation of CPA (inactive).</p>
<p>Kemper Ryan</p> <p>Kemper Ryan Senior Director Chicago P: 773-793-0320 Kryan@morrisanderson.com</p>	<p>Kemper is an experienced private equity investor and financier, with over 25 years of buy-side and sell-side investing experience. He has been actively involved in deal origination, principal investing, capital raising, M&A, evaluating and developing business plans, operational and turnaround management, financial and capital planning, business and financial restructuring, product management, sales and marketing, strategy, and business development.</p> <p>Kemper has been intimately involved in over \$100 billion of transactions. Prior to founding a merchant bank, Kemper was a Managing Director in JPMorgan's investment bank, financing companies in the debt, equity, and mezzanine private placement markets to provide corporate clients with optimal financing solutions. Previously, Kemper was with Banc of America Securities, working in its high grade and crossover debt capital markets group, and he was also with MetLife as a buy-side fixed income analyst. He also worked in the energy industry with ICF Resources and Forest Oil.</p> <p>Kemper graduated from Middlebury College with a BA in history (1989) and Indiana University with an MBA (1995).</p>